

# INTERNATIONAL RECRUITMENT

IN THE EAST MIDLANDS



Issue 4 - July 2024

## East Midlands International Recruitment Grant Applications 2023-2024

### Rounds 1 & 2 – Closed

We would like to inform you that the grant applications for Rounds 1 and 2 are now closed.

We look forward to hearing your positive experiences and stories of how this funding has benefited your international recruits.

Please share your stories with us to showcase the impactful work being done in the region (see how to contact us below)

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2024 - 2025

The Department of Health and Social Care has introduced the 2024-2025 International Recruitment Fund for the adult social care sector. This phase focuses on assisting international recruits affected by license revocations.

## Displaced Recruits – Matching Service

### Notice to All Recruitment Providers

We are currently observing a significant number of displaced recruits who are in need of new sponsorship opportunities. To address this issue, we have established a matching service aimed at supporting these individuals in finding new employment.

We will conduct preliminary checks on all displaced recruits.

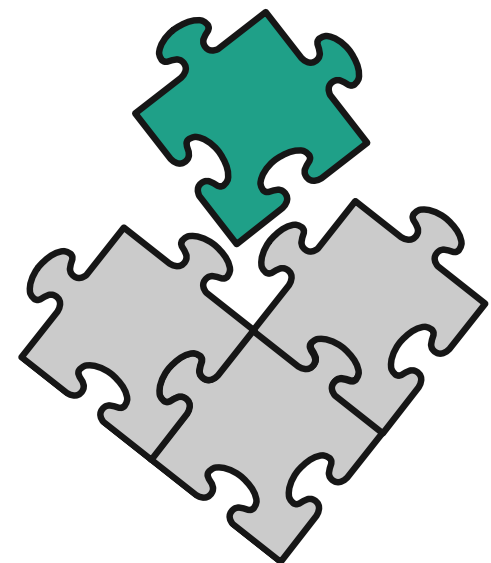
Assessments will include evaluations to determine if additional support is needed, such as upskilling in language or driving.

### Support Services:

We will offer necessary support and training to help recruits meet job requirements.

This includes language courses and driving lessons if required.

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## Displaced Recruits – Matching Service cont.

### Call for Employers:

If your organisation is currently hiring and can provide opportunities for displaced recruits, we encourage you to get in touch with us. Please provide the following details to [employersupport@eastmidscare.co.uk](mailto:employersupport@eastmidscare.co.uk)

Job Title:

Job Description:

Location:

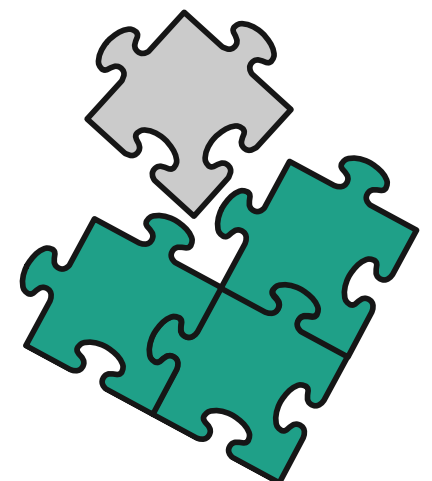
Required Skills/Qualifications:

Contact Information:

Your participation will not only help in offering employment to those in need but will also contribute to a more inclusive and supportive recruitment environment.

**We look forward to collaborating with you to create new opportunities for displaced recruits.**

**Thank you for your support.**



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## Celebrating Diversity with Afternoon Tea: A Heartwarming Event in East Midlands Care Homes

The East Midlands International Recruitment team recently partnered with various care homes across the region to host a series of delightful afternoon tea celebrations. These events were organised to honour the international recruits living and working in the UK, providing a wonderful opportunity to celebrate diversity and foster a sense of community.

The care homes opened their doors to residents, staff, families, and the international recruits, ensuring that everyone could partake in the festivities. The gatherings were marked by an array of delicious teas, delectable treats, and warm conversations, making the days thoroughly enjoyable for all attendees.

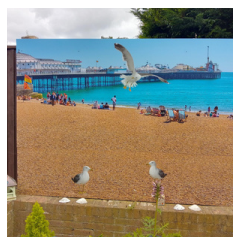
The celebrations were not only a testament to the hard work and dedication of the care home staff but also a chance to acknowledge and appreciate the valuable contributions of the international recruits. The events highlighted the importance of inclusivity and the positive impact of cultural exchange within the care home environment.

We would like to extend a massive thank you to the care homes for their tremendous efforts in organising these afternoon teas. Their commitment to creating a welcoming and joyous atmosphere is truly commendable and greatly appreciated by everyone involved. These celebrations have undoubtedly strengthened the bonds within our community, making the East Midlands an even more vibrant and connected region.

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## Webinar Success!

### Stay Updated with Our Webinars!

We are thrilled to share the success of our recent webinars. If you missed any of our sessions, you can easily catch up by visiting our website: [www.eastmidscare.co.uk](http://www.eastmidscare.co.uk), where all past webinars are available for viewing.

Our latest webinar covered the crucial topic of: What to expect at a Home Office inspection. This session provided valuable insights and updates that are essential for anyone involved in the field.

We would like to express our gratitude to all the speakers and contributors who provided their expertise and insights, making these sessions highly informative and impactful.

Don't miss out on these informative sessions – visit our website today to stay informed and up-to-date with the latest developments in health and social care.

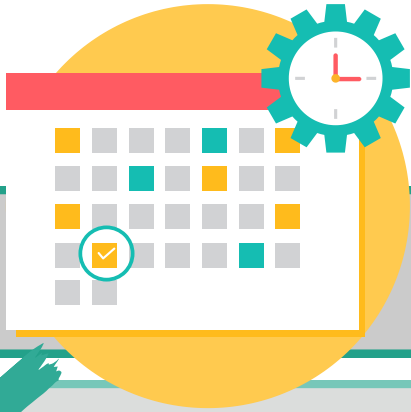
Road Safety in the UK -  
Your responsibilities as a driver

How to prove a Genuine Vacancy  
with Borderless

Exploitation and International Recruits:  
How to ensure you are keeping your  
staff safe.

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## Upcoming Webinars

**Letter of Support (title to be confirmed)** – this webinar is designed to help providers navigate the application process for Certificates of Sponsorship (CoS) and Sponsor Licences. This session will cover the essential steps and documentation required, making the process smoother and more efficient.

By attending, providers will receive expert guidance on how to successfully apply for these crucial certifications. This initiative is supported by the Director of Adult Social Services (DASS) in each area, aiming to accelerate the application processing.

Don't miss this opportunity to simplify your application process and ensure your services continue uninterrupted.

**Project Update (title to be confirmed)** – we will be sharing the latest on our project. We have developed a framework for a new matching service to connect providers with suitable international recruit candidates and we will be conducting a webinar to understand provider challenges better.

Looking ahead, we plan to refine the matching service based on user feedback and expand our outreach to include a broader range of providers. We'll also seek input from providers on additional support they need.

**'What if it all goes wrong' with Kashif Majeed, Aston Brooke Solicitors** – Maintaining a sponsor licence is vital for employers using skilled workers from abroad. Suspension or revocation can disrupt business and affect employees. Join our webinar to learn about compliance, managing suspensions, and mitigating impacts.

**More details to follow...**

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Stay up-to-date in the world of international recruitment  
in the East Midlands!!



[www.eastmidscare.co.uk](http://www.eastmidscare.co.uk)



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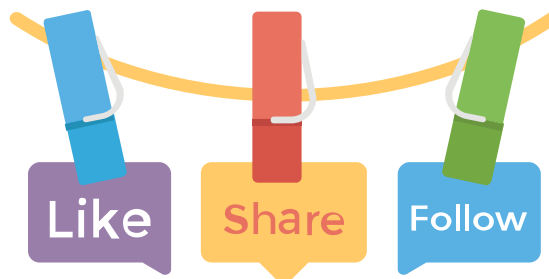
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